



Su He

of counsel

Su is a member of the firm's Labor & Employment Department and Immigration Practice Group with diverse experience in both Chinese and American legal systems.

Su regularly serves as co-counsel with U.S. attorneys for Chinese companies in a variety of areas, including foreign direct investment in the United States, immigration and employment management, entity formation, mergers and acquisitions, and international commercial and intellectual property litigation.

Su provides comprehensive assistance to corporate and individual clients worldwide on immigration law matters, covering a broad spectrum of categories, such as EB-1, EB-2, EB-2 NIW, EB-3, EB-5, E visas, H visas, L visas, O visas, TN visas, F visas, B visas, K visas, marriage-based green cards, adjustment of status, naturalization, and I-9 compliance.

In addition, Su plays an active role within the Greater Cleveland Chinese Chamber of Commerce, leading departments in organizing conferences, delegations and collaborative initiatives with local and international partners. She cultivates strong ties with state, county, and city governments, as well as chambers of commerce in Ohio and Greater Cleveland.

She is also a member of the American Immigration Lawyers Association.

REPRESENTATIVE MATTERS

Immigration & Employment Matters

- Represented international solar manufacturer in various immigration matters, helping the company in growing from five employees to over 200 employees within one year.
- Represented international biopharmaceutical company in a range of legal matters, including immigration matters for international executive and manager transfer, employment counseling, contract review, and litigation risk assessment.
- Represented one of the world's top 10 manufacturers of industrial vehicles in a variety of legal matters, including the transfer of

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SOCIAL MEDIA

Blogs

employerlawreport.com

EDUCATION

Case Western Reserve University
School of Law, J.D., 2013

Case Western Reserve University
School of Law, LL.M., 2009

China Southwest University of
Political Science and Law, LL.B.,
2008

LANGUAGES

- Mandarin, *native*

SERVICES

Immigration

International Business & Trade

- Immigration and cross-border employment
- Foreign direct investment

international executives, managers and engineering teams, the hiring of foreign talent and work visas, and the formation of U.S. branches and subsidiaries.

- Managed and represented all the visa and immigration applications for foreign nationals employed by one of the largest Asian food distributors in the Midwest since 2017.
- Represented business owners of multinational corporations, scientists, and musicians in their petitions for immigration based on their extraordinary abilities.
- Represented companies nationwide in H-1B working visa applications, followed by PERM labor certifications and immigration filings.
- Co-represented international automotive parts manufacturer in defending against a patent infringement action brought by competitor.

BAR ADMISSIONS

- Ohio
- New York
- U.S. District Court for the Southern District of Ohio

PRESENTATIONS

- “Navigating the H-1B Application Process: A Guide for Employers and International Students,” Greater Cleveland Chinese Chamber of Commerce, March 2024
- “Reporting Obligations of Small and Medium-Sized Enterprises under the Federal Corporate Transparency Act,” Greater Cleveland Chinese Chamber of Commerce, January 2024
- “Introduction to the Intellectual Property System in the United States,” China Weihai Overseas IP Innovation Conference, November 2023
- “Hiring Non-U.S. Employees: Navigate the Complexities of the I-9 and H-1B Processes,” ShopTalk, January 2023

PROFESSIONAL ASSOCIATIONS

- American Immigration Lawyers Association

HONORS | AWARDS

- Ohio Super Lawyers, Rising Stars Edition
- 40 Under 40, Crain’s Cleveland Business, 2024
- Northeast Ohio Top 25 under 35 Movers and Shakers Award, The Cleveland Professional 20/30 Club, 2021
- Richard W. Pogue Fellow, Cleveland Committee on Foreign Relations

COMMUNITY

- Greater Cleveland Chinese Chamber of Commerce (G4C), Executive Director
- Cleveland Council on World Affairs (CCWA), Board of Directors
- Collaborative Chambers Alliance (CCA), Board of Directors
- City of Cleveland, Asian Liaison Advisory Board
- Case Western Reserve University School of Law, Adjunct Professor & Director of Chinese Partnership Programs