



Nicole A. Mayo

associate

Nikki is an associate attorney in the firm's labor and employment group. She works with clients to advise on various labor and employment matters. Nikki counsels clients regarding compliance with both state and federal employment laws, including the Americans with Disabilities Act (ADA) and the Family and Medical Leave Act (FMLA).

Nikki defends clients at workers' compensation hearings across Ohio and serves as counsel on a variety of employment matters nationwide. She brings previous experience providing support on privacy and data security issues, contract interpretation and employment research as an in-house law fellow for a large auto manufacturer.

BAR ADMISSIONS

- Ohio
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio

PRESENTATIONS

- "DOJ Joint Employer Rule," Columbus Bar Association, Oct. 6, 2021

PUBLICATIONS

- "EEOC receiving influx of COVID-19 related claims," *Wolters Kluwer Labor & Employment Law Daily*, March 25, 2022
- "Vaccine mandate considerations," *Columbus Business First, Best Lawyers Edition*, Oct. 22, 2021

PROFESSIONAL ASSOCIATIONS

- Columbus Bar Association
- Ohio State Bar Association

CONTACT

nmayo@porterwright.com
614.227.1946
www.porterwright.com

Pronouns: she / her / hers

41 South High Street
Suites 2800 - 3200
Columbus, OH 43215

SOCIAL MEDIA

Blogs

employerlawreport.com

EDUCATION

The Ohio State University Michael
E. Moritz College of Law, J.D., 2019

University of Georgia, B.A., 2015

SERVICES

Labor & Employment

- Workplace safety
- Employment law compliance counseling
- Employment litigation
- Leave, FMLA and ADA reasonable accommodation counseling