



Diane C. Reichwein

partner

Diane has represented employers throughout Ohio and nationally, providing a full range of employment law-related services to her clients.

She has considerable experience defending employers in litigation matters, including discrimination, wrongful discharge, breach of contract and employment tort cases.

Additionally, Diane is co-chair of the firm's Workplace Safety Practice Group. She assists Ohio employers in workers' compensation matters, including claims management and defense, trial and appellate litigation, and audit and assessment issues. Diane is named in *Best Lawyers*[®] in the areas of Labor and Employment and Workers' Compensation Law. She also is recognized by *Ohio Super Lawyers*[®] in Employment and Labor.

A frequent lecturer on a variety of labor and employment issues, Diane has presented on topics including compliance with ADA, FMLA, and Workers' Compensation laws, employee privacy, sexual harassment prevention and investigation, the legal ins and outs of hiring and firing, cross-examination of expert witnesses, and runaway jury verdicts and how to prevent them.

BAR ADMISSIONS

- Ohio
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

CONTACT

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SOCIAL MEDIA

Blogs

employerlawreport.com

EDUCATION

The Ohio State University College of Law, J.D., *cum laude*, 1982

University of Pittsburgh, B.A., *cum laude*, 1974

SERVICES

Labor & Employment

- Employment litigation
- Workplace safety
- State and federal workplace safety and health
- Leave, FMLA and ADA reasonable accommodation counseling
- Employment law compliance counseling
- Recruiting, hiring and training
- Reductions-in-force and restructuring
- Trade secret protection and non-competition

PRESENTATIONS

- “Interplay Between the ADA & the Ohio Workers’ Compensation Act,” Porter Wright Employment Relations Seminar, Oct. 4, 2019
- “Shining a Light on the Workers’ Compensation Hearing: Strategies for Success and Pitfalls to Avoid,” Porter Wright Workers’ Compensation Seminar, Feb. 27, 2014
- “Workers’ Compensation Fraud,” Porter Wright Workers’ Compensation Seminar, Feb. 1, 2012
- “Federal Rules of Evidence and Civil Procedure,” Federal Bar Review Course, 1988-2011

PROFESSIONAL ASSOCIATIONS

- Columbus Bar Association
- Ohio State Bar Association
- American Bar Association
- Litigation Counsel of America, Fellow
- Trial Law Institute
- Diversity Law Institute

HONORS | AWARDS

- *Best Lawyers*[®], Columbus, Ohio Litigation – Labor and Employment, “Lawyer of the Year,” 2016
- *Best Lawyers*[®], Employment Law – Management, Litigation – Labor and Employment, Workers’ Compensation Law - Employers
- *Ohio Super Lawyers*[®]

SERVICES (CONTINUED)

Labor & Employment

- Workplace privacy and technology
- Whistleblowing and retaliation
- Hospitality

Financial Institutions

- Financial services litigation

Litigation

- Financial services litigation
- Hospitality

Business Growth & Operation

- Hospitality

Entrepreneurship & Startups

- Hospitality

Real Estate

- Hospitality