



Terry W. Posey, Jr.

partner

Terry has extensive experience handling all aspects of complex commercial litigation. He has a great depth of experience in navigating issues arising from financial services disputes. He is also well versed in advising clients with regard to labor and regulatory disputes, general commercial disputes, trademark and copyright issues, trust and fiduciary litigation, business torts and intellectual property disputes.

While litigation is Terry's main focus, he also counsels clients in a number of transactional contexts. For example, Terry negotiated agreements at all business stages for a fast growing SBA 8(A) Alaskan, tribally-owned government contractor. He has also acted as outside general counsel for a number of small businesses, counseling them on best practices and risk avoidance as they navigate growth strategies.

Terry is certified by the Ohio State Bar Association as a Ohio Appellate Law Specialist. He is only one of 27 statewide and the only attorney in Montgomery County to have earned this distinguished certification. He has litigated before all appellate districts in Ohio and applies a focused approach to each appellate context. Terry is also co-editor of the firm's blog, *Ohio Appellate Insights*.

BAR ADMISSIONS

- Ohio
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio
- Supreme Court of the United States

PROFESSIONAL ASSOCIATIONS

- Ohio State Bar Association, Appellate Certification Board Member, 2019-present
- Dayton Bar Association, Appellate Practice Committee Chair, 2019-present
- Ohio State Bar Foundation, Class of 2011
- Dayton Bar Association Inn of Court
 - Executive Committee, 2017-present
 - Program Chair, 2018-2020
 - President, 2020-present

CONTACT

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SOCIAL MEDIA

Blogs

ohioappeals.com

EDUCATION

University of Dayton Law School,
J.D., *cum laude*, 2004

University of Virginia, B.A., 2001

CERTIFICATIONS

- Certified Ohio Appellate Law Specialist, Ohio State Bar Association, 2013-present

SERVICES

Litigation

- Appellate and Supreme Court practice
- Arbitration and mediation
- Commercial litigation
- Probate, trust and guardianship litigation

HONORS | AWARDS

- *Ohio Super Lawyers*[®]
- *Ohio Super Lawyers*[®], Rising Stars Edition, 2012-2019
- *Dayton Business Journal*, Forty under 40

COMMUNITY

- Dayton Society of Natural History
 - Board Vice Chair 2021-present
 - Member, Executive Committee, 2017-present
 - Board of Trustees, 2016-present
- *Dayton Daily News*, Community Advisory Board, 2022
- Boonshoft Museum of Discovery, Board of Directors, past Member
- Children's Dyslexia Center of Dayton, Board of Directors, past Member
- Access to Justice Gala, past Co-Chair
- Leadership Dayton, Class of 2016
- Miami Township Trustee, 2020-present
- Miami Valley Fire District Trustee, 2020-present
- South Metro Regional Chamber of Commerce Trustee, 2020-present

SERVICES (CONTINUED)

Business Competition, Advice & Litigation

- Competitive interference claims
- Non-compete, non-solicitation, non-recruitment and non-disclosure agreements
- Non-competition and trade secret counseling and litigation

Entrepreneurship and Startups

- Entity formation

Labor & Employment

- Employment litigation

Tax, Estate Planning & Personal Wealth

- Probate, trust and guardianship litigation