

COLUMBUS BUSINESS FIRST



SPECIAL SECTION

DIVERSITY IN BUSINESS AWARDS

Karim Ali of Porter Wright, with his son
Langston, is among our 2021 honorees.

PAGES 4 - 23

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T H E L I S T MOST-EDUCATED ZIP CODES PAGE 32



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Karim Ali is a partner at Porter Wright and is the law firm's first chief diversity officer, charged

with assuring the firm's goal of providing an inclusive and welcoming environment for all lawyers and staff. He helped create several employee resource groups, including one for the LGBTQ community, and he founded the firm's Diverse Attorney Network.

Karim uses his powerful voice to push the envelope and have necessary and sometimes uncomfortable conversations in order to make a true impact and move the needle. He has made measurable progress at improving diversity at Porter Wright and in our community.

Thanks to his commitment to diverse, equitable and inclusive practices, the firm was thrilled to announce its most diverse class of associates in January 2021.

Karim's leadership in diversity, equity and inclusion initiatives extends to our Columbus community.

Based upon his unwavering commitment and advocacy, Karim was selected as a commissioner on the Columbus Women's Commission. This esteemed body advances the economic well-being of women in Central Ohio.

With the Equality Alliance, Karim spearheaded an effort for the firm joining the Human Rights Campaign Business Coalition for Equality and the HRC Corporate Equality Index. He worked to create a structure that provides each of the firm's eight offices opportunities to support LGBTQ+ businesses, offer education on LGBTQ+ issues, and coordinated the firm's involvement in community Pride events.

– Excerpts from nomination package

DIVERSITY
IN BUSINESS
AWARDS

OUTSTANDING
DIVERSITY CHAMPION

KARIM ALI

Chief diversity officer
and partner in charge of
professional personnel, Porter
Wright Morris & Arthur LLP

