



Victoria K. Hanohano-Hong

associate

Victoria focuses her transactional practice on tax and employee benefits, as well as on advising nonprofit organizations. Her experience includes working with nonprofit organizations on structure and formation approaches as well as with regard to applying for federal tax exempt status. Victoria supports the firm's clients in the highly regulated cannabis industry by providing guidance around evolving tax implications.

In relation to employee benefits, Victoria regularly assists clients with the implementation, administration, amendment, compliance, correction and termination of qualified and nonqualified retirement plans, employee stock ownership plans (ESOPs), severance plans, health and welfare plans and cafeteria plans. She has experience assisting employers with benefit plan correction programs offered by the Department of Labor and Internal Revenue Service.

While in law school, Victoria volunteered her services with Capital University's Volunteer Income Tax Assistance (VITA) Program to assist with tax preparation. She also volunteered with Legal Aid Society of Columbus to assist low-income taxpayers involved in tax controversies with the IRS. Victoria served as an articles editor on the executive board for the *Capital University Law Review* and as president of the Asian Pacific American Law Student Association.

BAR ADMISSIONS

- Ohio

PUBLICATIONS

- "High taxes—Section 280E's effect on marijuana businesses," *Thomson Reuters Cannabis Law*, April 2, 2020

PROFESSIONAL ASSOCIATIONS

- American Bar Association
- Asian Pacific Bar Association of Central Ohio (APABA-CO)
- Columbus Bar Association
- National Lawyers Guild (NLG)

CONTACT

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SOCIAL MEDIA

Blogs

employeebenefitslawreport.com

EDUCATION

Capital University Law School, J.D.,
summa cum laude, 2019

Seattle University, B.A., *cum laude*,
2011

SERVICES

Employee Benefits

Tax, Estate Planning & Personal Wealth

- Tax

Cannabis

HONORS | AWARDS

- CALI Excellence for the Future Award® in Real Estate Taxation, International Taxation, and Business Planning Practicum

COMMUNITY

- Legal Aid Society of Columbus, Volunteer, 2018-present
- Volunteer Income Tax Assistance, Volunteer, 2017-present