



Molly S. Crabtree

partner

Molly has significant experience representing domestic and foreign companies in a range of litigation matters, including antitrust, trade secret and environmental matters. Molly is co-chair of the firm's E-Discovery Practice Group. Her unique focus on this subject strengthens her litigation practice as a whole.

As a litigator of environmental law issues, Molly provides her clients with counsel and updates on EPCRA, CERCLA and RCRA issues. She further counsels companies on sulfuric acid emission and emergency release reporting, as well as SARA compliance.

Molly is further experienced in trade secret litigation. She prepares non-compete agreements for her clients based on applicable law in various states. She frequently provides training on compliance and scope of non-compete agreements.

REPRESENTATIVE MATTERS

Antitrust

- Negotiated favorable result for a network of retirement communities in a state Attorney General antitrust investigation
- Defended packaged seafood industry member in price fixing allegations and assisted in removal of cases to pending multi-district litigation forum with multiple class cases
- Counseled international consumer and industrial products manufacturer and its subsidiaries on compliance efforts and sales practices, including company-wide policy revisions to internet sales policies and Minimum Advertised Pricing policy. Following policy revision, negotiated a partnership with a price monitoring firm for a cost effective and efficient short -and long- term solution allowing for consistent enforcement.
- Defended Japanese executives in multinational litigation relating to international price fixing allegations
- Represented international automotive suppliers in alleged auto parts price fixing conspiracy in both criminal and civil multi-national proceedings

CONTACT

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SOCIAL MEDIA

Blogs

antitrustlawsources.com

EDUCATION

Case Western Reserve University
School of Law, J.D., *magna cum laude*, 2001

The Ohio State University, B.S.,
cum laude, 1997

SERVICES

Litigation

- Antitrust litigation
- Commercial litigation
- E-Discovery
- Non-competition and trade secrets litigation
- Class actions, mass torts and MDLs
- Product liability

- Counseled Ohio company selling motorcycle and ATV parts globally to review the minimum advertised pricing policies they are subject to, and to strategize how to comply and whether to stop selling certain brands in light of those policies, including analysis of foreign pricing laws

Class Action

- Representing Japanese-based multi-national companies in multiple class actions regarding alleged price fixing of auto parts
- Successfully obtained dismissal of class allegations against multi-national industrial client on class nuisance claims
- Secured a complete defense verdict as part of a trial team for a major egg producer against allegations of price fixing and conspiracy to reduce the nation's supply of eggs. With the class seeking more than \$1 billion in damages, saved the client from a potential \$3 billion trebled judgment.
- Defended packaged seafood industry member in price fixing allegations and assisted in removal of cases to pending multi-district litigation forum with multiple class cases
- Defended auto parts suppliers in multi-national litigation, including Canadian and Brazilian proceedings

E-Discovery

- Assisted in substantive development of a review and production platform to customize software to client needs and for efficient integration of emerging technology
- Trained and coordinated multi-year document review spanning four years of nationwide data
- Navigated international collection and production protocols from Japanese companies, including production of transactional data
- Developed protocols for use by joint defense group in order to share data across claims in different repositories without need to re-code data
- Negotiated detailed review and production protocols with the Department of Justice for multiple clients, and efficiently transitioned investigation productions into civil productions for use in follow-on actions
- Litigated enforcement of e-discovery plan to optimize production and searchability of opposing party's data
- Litigated ineffective legal hold on electronic information and obtained relief for regional bank in non-compete case
- Developed non-traditional work flows to ensure consistency of privilege calls across several terabytes of data being reviewed by more than two dozen reviewers
- Trained and managed a remote team for expedited FINRA e-discovery efforts, including follow-up consultation on data management to streamline future responses

SERVICES (CONTINUED)

Environmental

Antitrust & Consumer Protection

Business Competition, Advice & Litigation

- Antitrust advice and litigation
- Non-competition and trade secret counseling and litigation

Environmental law

- Successfully defended multinational company in nuisance class action claiming regulated, legal emissions were responsible for mass property damage
- Defended coal-fired electric utility in lawsuit claiming health effects from emissions
- Defended several electric utilities in enforcement actions brought by Department of Justice under New Source Review/Prevention of Significant Deterioration portions of Clean Air Act

Non-compete agreements

- Defended regional bank employees against allegations of breaching non-compete agreements after major bank merger
- Prepared non-compete agreements for client based on applicable law in various states
- Provided training on compliance and scope of non-compete agreements

BAR ADMISSIONS

- Ohio
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. District Court for the Eastern District of Michigan
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

PRESENTATIONS

- “Recent Developments & Trends in E-Discovery,” Central Ohio Association of Corporate Counsel, 2016-2020
- “The End of E-Discovery Sanctions,” 11th Annual Ohio Litigation Support Statewide Meeting, Oct. 2, 2019
- “When Something Goes ‘Boom’ in the Night...Reporting Obligations Under CERCLA/EPCRA, Clean Air Act 112(r) and Ohio’s Malfunction Rule,” Environmental Permitting in Ohio Conference, Manufacturers’ Education Council, July 2019
- “Ghost Protocol: Protecting the Assets, Practical E-Discovery Tips for Employers,” Porter Wright Employment Relations Seminar, Oct. 20, 2016
- “Recent Antitrust Developments in the Health Care and Pharmaceuticals Markets,” Recent Developments Initiative, American Bar Association Section of Antitrust Law Health Care and Pharmaceutical Committee, November 2015
- “Antitrust & E-Discovery Issues,” Japanese Business Society of Detroit, Japan Auto Parts Industries Association, Sept. 26, 2014
- “Pro Bono Representation into Attorney Practice,” Ohio State Bar Association Annual Convention, May 1, 2014
- “Recent Antitrust Developments in the Health Care and Pharmaceuticals Markets,” American Bar Association Recent Developments Initiative, March 5, 2014

PUBLICATIONS

- “Recent developments in excess, surplus lines and reinsurance Law,” *ABA Tort Trial & Insurance Practice Law Journal*, Spring 2020
- “Best practices for recording video conferences and protecting internal data during and after COVID-19,” *Columbus Business First*, May 27, 2020

- “The Legal Aid Society of Columbus: Improving our entire community,” *Columbus Business First*, June 15, 2019

PROFESSIONAL ASSOCIATIONS

- Columbus Bar Association
- Ohio State Bar Association
- American Bar Association

HONORS | AWARDS

- *Best Lawyers*®, Commercial Litigation
- *Ohio Super Lawyers*®, Rising Stars Edition, 2006-2007, 2009-2013
- Order of the Coif

COMMUNITY

- Girl Scouts of Ohio’s Heartland, Board Member, 2015-2017
- Legal Aid Society of Columbus, Board of Directors, 2011; Vice Chairperson, 2013; Chairperson, 2016