



# James H. Prior

*of counsel*

Jim practices in the areas of employee benefits and commercial transactions. In the employee benefits area, his primary focus is on the design, implementation, administration, amendment and termination of group health plan and other welfare plan benefits.

**Jim assists clients with health and welfare plans, cafeteria plans, third-party administration agreements, and HIPAA privacy and security rule compliance.**

In the commercial transactions area, he has focused upon tax-exempt and taxable bond financing, representing issuers, underwriters, borrowers and trustees in note and bond transactions. Jim has also worked with both lenders and borrowers in matters involving asset-based lending and other commercial loan transactions and financing.

#### BAR ADMISSIONS

- Ohio
- U.S. District Court for the Northern District of Ohio
- U.S. District Court for the Southern District of Ohio

#### PUBLICATIONS

- "Commercial lending law: A jurisdiction-by-jurisdiction guide to U.S. and Canadian law," *American Bar Association, Second Edition*, 2016
- "The law of guaranties: A jurisdiction-by-jurisdiction guide to U.S. and Canadian law," *American Bar Association*, 2013

#### PROFESSIONAL ASSOCIATIONS

- American Bar Association, Section of Business Law, Section of Taxation

#### CONTACT

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#### SOCIAL MEDIA

##### Blogs

employeebenefitslawreport.com

#### EDUCATION

University of Virginia School of Law,  
J.D., 1985

The Pennsylvania State University,  
B.A., *with highest distinction*, 1981

#### SERVICES

##### Employee Benefits

- Health and welfare plans
- ERISA fiduciary compliance
- Tax-exempt and governmental employers
- ERISA and employee benefits litigation
- ERISA insurance and indemnification

##### Privacy & Data Security

- HIPAA and HITECH compliance

## HONORS | AWARDS

- *Best Lawyers*®, Columbus, Ohio Equipment Finance Law, “Lawyer of the Year,” 2019
- *Best Lawyers*®, Banking & Finance Law, Equipment Finance Law
- *Chambers USA*, Employee Benefits & Executive Compensation, Ohio

## COMMUNITY

- Grace Brethren Church Nursing Home Ministry

## SERVICES (CONTINUED)

### Banking & Finance

- Asset-based lending
- Commercial lending
- Public finance, bond issuance and economic development
- UCC and other commercial transactions
- Health care finance