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# Fred J. Pompeani

*partner*

Fred's primary emphasis of practice is defending employers in workers' compensation claims.

Employers routinely seek Fred's counsel on matters before the Industrial Commission of Ohio, including asbestos and VSSR claims. Fred also has more than thirty years of experience defending intentional tort, unemployment and workers' compensation retaliation claims for companies of all sizes.

Prior to joining Porter Wright, Fred was an assistant attorney general for the State of Ohio where he gained significant trial experience in both jury and bench trials. He has extensive appellate experience and has argued before the Ohio Supreme Court and in many of Ohio's appellate districts.

In his matters before the Ohio Supreme Court, Fred was successful on several occasions including cases in which the Supreme Court denied the compensability of psychological conditions under the Ohio Workers' Compensation Act.

## BAR ADMISSIONS

- Ohio

## PRESENTATIONS

- "The Changing Landscape of Ohio's Workers' Compensation Laws," Porter Wright Employment Relations Webinar, Nov. 18, 2020
- "Become the Accommodation Ringleader: Managing Workers' Compensation and ADA Issues Effectively," Porter Wright Employment Relations Seminar, Oct. 23, 2014
- "De-Stress: Effectively Managing Mental Stress Claims in Workers' Compensation Cases," Porter Wright Employment Relations Seminar, April 29, 2014
- "Effectively Managing Mental Stress Claims in Light of the Recent Armstrong Decision," Porter Wright Workers' Compensation Seminar, Feb. 27, 2014

## CONTACT

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## EDUCATION

Case Western Reserve University  
School of Law, J.D., 1982

Miami University, B.A., 1979

## SERVICES

### Labor & Employment

- Workplace safety

#### PROFESSIONAL ASSOCIATIONS

- Cleveland Metropolitan Bar Association, Workers' Compensation Section, Chair 2002-2004
- Ohio State Bar Association

#### HONORS | AWARDS

- *The Best Lawyers in America*®
- *The Best Lawyers in America*® "Lawyer of the Year," Ohio Workers' Compensation Law - Employers, Cleveland, 2017, 2020, 2023, 2025
- Ohio Super Lawyers

#### COMMUNITY

- The University of Akron School of Law, Guest Lecturer, Human Resources Law, 2008-present
- Cleveland Metropolitan Bar Association, 3Rs Program
- Cleveland Animal Protective League, past Board Member
- Tri-C Jazzfest, past Board Member