



Franck G. Wobst

Franck is of counsel in Porter Wright's Labor and Employment Law Department. He has over 30 years of experience at the firm representing employer interests in a myriad of employment law areas, ranging from "traditional" (NLRA, RLA, work stoppages, arbitration, etc.), to trial and appellate litigation (including Title VII, ADEA, ADA, FMLA, ERISA, WARN Act and state law wrongful discharge and discrimination claims). Franck also provides daily advice to employers to ensure their employment decisions comply with state, federal and local requirements.

Bar Admissions

Ohio

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Fourth Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

U.S. District Court for the Central District of Illinois

Presentations

- "Arbitration v. Litigation: Weighing the Pros & Cons of Workplace Arbitration Agreements," Porter Wright Employment Relations Seminar, Oct. 31, 2018
- "The New World of Joint Employer Responsibility: Caution to Users of Temporary Staff, Franchisors and Parent/Subsidiary Companies," HR Academy, Nov. 10, 2016
- "Curiouser and Curiouser: Today's New Workplace Law Reality," Porter Wright Employment Relations Seminar, Oct. 6, 2015
- "National Labor Relations Board Update," "Supervisor Training: Practical Tools for Turning New Managers into Effective Leaders," Advanced Employment Issues Symposium, November 2013
- "Who's Really Under that Mask? How Far Can Employers Go to Vet Applicants," Porter Wright Employment Relations Seminar, Oct. 30, 2012
- "The Clock is Ticking: Preparing for the New NLRB Posting Requirements Before the April 30, 2012 Deadline," Porter Wright, April 10, 2012
- "When it All comes Back to Haunt You: How to Reduce Your Risk Before an Employment Lawsuit is Filed," Porter Wright Employment Relations Seminar, May 4, 2010

Of Counsel

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SOCIAL MEDIA

Blogs

bankingandfinancelawreport.com
employerlawreport.com

EDUCATION

Washington and Lee University
School of Law, J.D., 1983

Trinity College, B.A., 1980

Freiburg University, 1978

SERVICES

Labor & Employment

- Collective bargaining and arbitrations
- Employment discrimination and wrongful discharge litigation
- Leave/reasonable accommodation administration
- National Labor Relations Act
- Non-competition and trade secrets counseling and litigation
- Preventative workplace counseling
- Reductions-in-force and restructuring
- Union avoidance consultation
- Workforce and management training



Honors | Awards

- *Best Lawyers*[®], Employment Law – Management
- *Ohio Super Lawyers*[®]
- Martindale-Hubbell, AV[®] Rated

Community

- Planned Parenthood of Central Ohio, Past Board Member and Vice President
- Columbus School for Girls, Past Board Member and Chair
- Columbus Museum of Art, Past Board Member and Vice President
- Dresden Sister City, Inc., Board Member, 2010-present

PROFESSIONAL ASSOCIATIONS

- Columbus Bar Foundation
- Ohio State Bar Association