



# Jourdan D. Day

Jourdan is an associate in the firm's Labor and Employment Department, practicing in a wide variety of labor and employment law areas. She has experience defending discrimination and retaliation charges filed with the Equal Employment Opportunity Commission and the Ohio Civil Rights Commission. Jourdan also assists with Title IX matters, including investigations where she conducts interviews, analyzes evidence presented by all parties, and documents her findings for the client.

She helps clients with compliance matters and best practices in areas including discipline and terminations, Title VII, Title IX, the Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Fair Labor Standards Act (FLSA), Office of Federal Contract Compliance Programs (OFCCP), Family and Medical Leave Act (FMLA), Occupational Safety and Health Administration (OSHA), Uniformed Services Employment and Reemployment Rights Act (USERRA), and the Fair Credit Reporting Act (FCRA).

Prior to joining Porter Wright, Jourdan held a fellowship in the Office of Legal Affairs at The Ohio State University where she provided in-house counsel on policies and practices and other matters affecting public sector employers, including collective bargaining, civil service laws and first amendment issues. During law school, Jourdan served as a law clerk for the Civil Division of the Columbus City Attorney and held a Judicial Externship for the Honorable Judge Robert G. Montgomery for the Franklin County Probate Court.

## Bar Admissions

Ohio  
U.S. District Court for the Southern District of Ohio

## Presentations

- "Agency Spotlight: New Policies & Procedures from the Current Administration," Porter Wright Employment Relations Seminar, Oct. 31, 2018
- "Have Your Light Sabers Ready! Calculated Risks: The Role of HR Professionals in Risk Management," Porter Wright Employment Relations Seminar, June 2, 2017

## Associate

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## SOCIAL MEDIA

### Blogs

[employerlawreport.com](http://employerlawreport.com)

## EDUCATION

The Ohio State University Michael E. Moritz College of Law, J.D., 2014

The Ohio State University John Glenn School of Public Affairs, M.A., 2014

The Ohio State University, B.A.,  
*magna cum laude*, 2011

## SERVICES

### Labor & Employment

- Public sector collective bargaining
- Unfair labor practices
- Workplace safety and health
- Employment law compliance counseling
- Reductions-in-force and restructuring
- Recruiting, hiring and training
- Employment litigation
- Reasonable accommodation counseling
- Wage and hour compliance
- Workplace safety
- Title IX



### **Publications**

- “Closing the loophole – Why intersectional claims are needed as to address discrimination against older women,” *Ohio State Law Journal*, 2014

### **CERTIFICATIONS**

- Level 2 Title IX, Certified Investigator

### **PROFESSIONAL ASSOCIATIONS**

- Columbus Bar Association
- Ohio State Bar Association