

COLUMBUS BUSINESS FIRST

PEOPLE TO KNOW: LAW

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to KNOW

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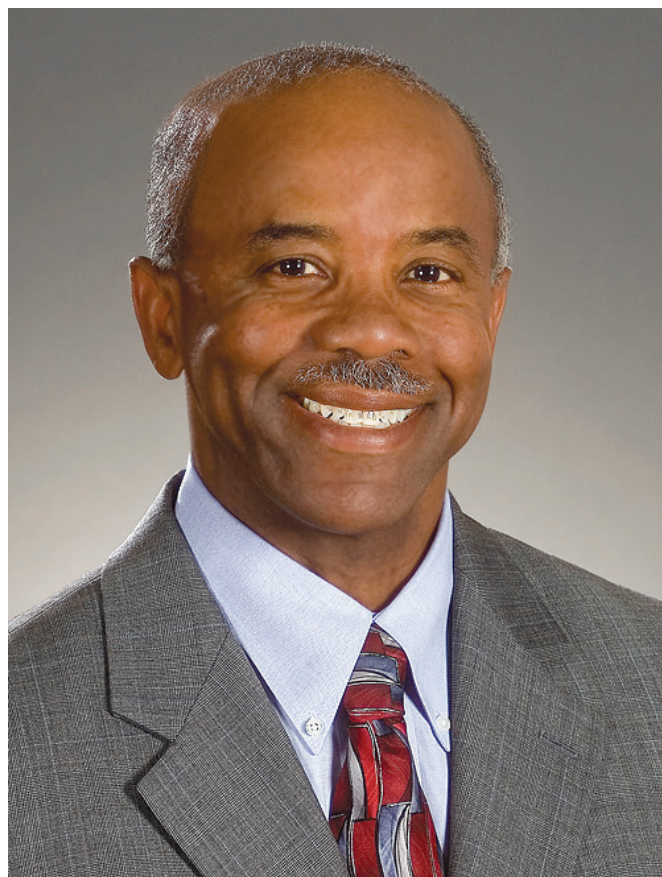
Practice area: Labor and employment

How did you get into this profession? As a child, I grew up watching *Perry Mason* on television. I was always amazed at how he was sure about his client's innocence and was able to figure out who actually committed the crime. My goal was to become Perry Mason.

What is the most exciting thing happening in your area of law? Employers have not fully adapted to having employees connected via social media and email 24/7.

What's the greatest challenge your area of law is facing? Getting federal and state agencies to understand that employment laws need to be modified to address the realities of the workplace. Some of these laws have not been changed in over 40 years, while the workplace has changed dramatically.

What pending case will most impact your area of law and why? The Northwestern University case involving whether student-athletes are employees. If the Chicago regional director's decision is upheld, it will dramatically alter how Division I colleges and universities handle the relationship between athlete and academics.



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