

*Join us on Monday, May 4
... two important programs for Ohio Businesses*



Employment Relations Seminar 2009

The Changing Landscape of Labor and Employment Law

Monday, May 4, 2009

7:45 a.m. – 12:00 p.m.

The Hilton Columbus at Easton Town Center

Ohio Class Action Summit

Strategies You Can Use to Protect Your Company

Monday, May 4, 2009

1:00 p.m. – 5:00 p.m.

The Hilton Columbus at Easton Town Center

Sponsored by: **porterwright**
PORTER WRIGHT MORRIS & ARTHUR LLP

Employment Relations Seminar 2009

The Changing Landscape of Labor and Employment Law

Monday, May 4, 2009

Morning Session:

7:45 a.m. – 8:30 a.m. Registration and Breakfast

8:30 a.m. – 12:00 p.m. Program

The Hilton Columbus at Easton Town Center



2009 has already seen dramatic changes and challenges for employers. Join us to discuss three important issues that are keeping employers awake at night and learn effective strategies to reduce your company's risk.

Topics:

Protecting Your Business Edge:

Preventing Competitive Information and Asset Loss During Good and Bad Economic Times

Kevin E. Griffith, Esq.
Porter Wright

Rebekah Smith, CFFA, CPA, CVA
GBQ Partners, LLC

The Honorable Judge Richard A. Frye
Franklin County Court of Common Pleas

The Honorable Judge John P. Bessey
Franklin County Court of Common Pleas

From Columbus to Washington:

How the New Administration and Developments in Ohio Law Will Affect Your Workforce in 2009 and Beyond

Michael J. Underwood, Esq.
Porter Wright

Robert H. Cohen, Esq.
Porter Wright

Robert W. Edmund, Esq.
Ohio Business Roundtable

Addressing Your Litigation Risk:

A Panel Discussion of the Latest in Harassment, Retaliation and Wrongful Termination Claims and Defenses

Moderator: Bradd N. Siegel, Esq.
Porter Wright

Panelists: Robert G. Cohn, Esq.
American Electric Power

Margaret M. Koesel, Esq.
Porter Wright

The morning session has been submitted for 3.25 hours of CLE credit through the Ohio Supreme Court and 3.25 hours of credit through HRCI.

Ohio Class Action Summit

Strategies You Can Use to Protect Your Company

Monday, May 4, 2009

Afternoon Session:

1:00 p.m. – 1:30 p.m.

Registration

1:30 p.m. – 5:00 p.m.

Program

The Hilton Columbus at Easton Town Center

**COFFEE HOUSE ORDERED
TO PAY EMPLOYEES \$105M
IN BACK TIPS**

**Pharmaceutical Company's Average
Wholesale Price Case Swells As Judge
Certifies Another Class**

**Energy Company's IPO
Spurs Class Action**

**MANUFACTURER FACING
SEVENTH FLSA SUIT SO FAR
THIS YEAR**

**Financial Services Company
Employees Seek \$6.5B
In Arbitration Suit**

**You've seen the headlines and you worry. Is your company at risk?
What would you do if threatened with a class action suit? How do you best protect your company?**

This afternoon session is designed for legal counsel and other executives concerned about the rising tide of class action lawsuits. Attorneys from Porter Wright's Class Action Practice Group will share their insights and experience with program attendees and discuss recent developments in a number of areas of class action litigation. In addition, we are pleased to welcome Paul M. De Marco to our panel discussion.

Paul De Marco is a civil litigator with Waite, Schneider, Bayless & Chesley. Mr. De Marco's areas of concentration are appellate practice, class actions, and other complex litigation. He has been actively involved in successful litigation related to the U.S. Department of Energy's Fernald nuclear weapons plant, the Lucasville (Ohio) prison riot, Lloyd's of London, Holocaust-related claims against Swiss and Austrian banks, the Bankers Trust derivative scheme, Cincinnati's Aronoff Center, and defective childhood vaccines, among others. Prior to joining the firm, he was associated with an appellate law firm in Beverly Hills, California, and served as a law clerk for two California appellate judges.

We are also scheduling a judge for this panel discussion.

Program Agenda

1:00 p.m. – 1:30 p.m. Registration

1:30 p.m.

Recent Trends & Developments in Employment
and Consumer Class Actions

Bradd N. Siegel, Esq.
Porter Wright

Caroline H. Gentry, Esq.
Porter Wright

2:30 p.m.

Class Action Hurdles: From Filing To Certification

Moderator: Charles C. Warner, Esq.
Porter Wright

Panelists: Paul M. De Marco, Esq.
Waite Schneider, Bayless & Chesley

Kathleen M. Trafford, Esq.
Porter Wright

Judge (TBD)

3:45 p.m. Break

4:00 p.m. The Impact of the Financial Meltdown
on Class Actions
Robert W. "Buzz" Trafford, Esq.
Porter Wright

James A. King, Esq.
Porter Wright

5:00 p.m. Closing Remarks
Caroline H. Gentry, Esq.
Porter Wright

**The afternoon session has been
submitted for 3.25 hours of CLE credit
through the Ohio Supreme Court and
3.25 hours of credit through HRCI.**

Registration Information

There is no charge for either of these seminars; however, seating is limited.

RSVP by Thursday, April 30, to 614/227-4588 or e-mail RSVP@porterwright.com.

When registering, please indicate which sessions you will be attending.

Porter Wright - Your Workplace Partner

At Porter Wright, our clients turn to us not only for our experience but also for our responsiveness and business-centered approach when addressing workforce issues. They trust us to help them proactively manage one of their most valuable assets – their workforces – as they strive for continued success and growth in the global economy.

In addition to programs such as these that help our clients adopt best practices and stay current on the latest developments and trends across the full range of employment-law issues, we offer several value-added resources, including our blog – www.employerlawreport.com – where we provide up-to-date analysis of significant legal developments and trends.

In all that we do, our goal is to provide clients with the information they need to manage employee relations effectively and economically. Although we are proud of our accolades and credentials in labor and employment, including our first-place ranking in Labor and Employment Law in Ohio in *The Best Lawyers in America* and being listed among the leading labor and employment practices in Ohio in *Chambers USA*, our most valued asset is the trust our clients place in us.

About Porter Wright's Class Action Practice Group

At Porter Wright, when class or collective litigation befalls one of our clients, our attorneys work hand-in-hand with key client decision makers to achieve a favorable outcome and minimize disruptions to operations and the bottom line. From the outset, we determine whether strong arguments for early dismissal exist. Where early dismissal is not possible, our attorneys pursue the discovery necessary to counter arguments for class certification, support arguments in favor of class decertification, and prevail on the underlying claims themselves. We also work with our clients to address discovery issues – such as electronic discovery and litigation holds – that can take on a life of their own in class litigation. Our attorneys continually develop creative approaches and trial strategies to best further client goals.

Our experience extends to the substantive legal areas that are most often the subject of class claims, including:

- Antitrust class actions
- Consumer class actions
- Employment class and collective actions
- ERISA class actions
- Insurance class actions
- Mass tort class actions
- Product liability/toxic tort class actions
- Securities class actions

No matter the claims asserted, we provide clients with cutting-edge, cost-efficient representation that furthers client goals and business interests.