



Workplace Impact of 2008 Presidential and
Congressional Elections:

Dramatic Changes Ahead

Change is coming.

Briefing series sponsored by:

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PORTER WRIGHT MORRIS & ARTHUR LLP



Change is coming.

President-elect Barack Obama has promised support for various employment law initiatives that could cause sweeping changes for employers. Support for these initiatives is also strong in both Houses of Congress. Porter Wright will be hosting a series of briefing sessions in December to ensure that our clients and friends are informed and able to plan for the changes ahead.

Location and Date Options:

Tuesday, December 9, 2008

7:45 a.m. - 8:30 a.m. - Registration and Breakfast

8:30 a.m. - 9:30 a.m. - Program

The Capital Club

Thursday, December 11, 2008

11:30 a.m. - 12:30 p.m. - Registration and Lunch

12:30 p.m. - 1:30 p.m. - Program

The Hilton Columbus at Easton Town Center

Webinar Option:

Tuesday, December 16, 2008

2:00 p.m. - 3:00 p.m.

In addition, we will be offering a bi-lingual briefing session for our Japanese-speaking clients. If you are interested in this option, please contact Erin Hawk at 614/227-1983 to ensure you are on this mailing list.

Topics:

All topics will be presented at each of these briefing sessions.

Employee Free Choice Act (EFCA)

This new law will make dramatic changes in the rules for union organizing. Unions are likely to target employers in all industries with “blitz-style” campaigns to get cards signed by employees so that the union can demand recognition and bargaining. We will discuss steps that you should put in place now to best position yourself to fight back.

Other Expected Changes

The Obama administration and the new Congress are likely to support federally mandated paid sick time and expansion of coverage under the Family Medical Leave Act. Legislation that would expand discrimination law protections, increase possible damages, and reverse certain pro-employer NLRB decisions are also expected.

Workplace Issues in an Economic Crisis

With the economic strain on employers likely to continue in 2009, some companies will find it necessary to reduce their workforce. Such difficult decisions become even more critical as you face the possibility of EFCA passage and additional workforce challenges. We will discuss how to effectively manage a reduction-in-force in these difficult economic times.

To Register:

There is no charge for attending these sessions; however, seating is limited.

RSVP to EFCAseries@porterwright.com. When registering, please indicate which session you would like to attend.

Further details including directions will be sent to you after registration.

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